

VACANCY

Tuesday 17th February 2026

The Management of Tanzania Portland Cement Public Limited Company invites applications from ambitious, energetic and performance driven individuals to fill the below position.

Position:	CCR OPERATOR
Number of Position(s):	1(ONE)
Reports To:	KILNS MANAGER
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Bachelor's degree in chemical and process Engineering. 2. Knowledge of Machine Operations (Kiln and Raw Mill). 3. Outstanding interpersonal organizational and communication skills.
Experience:	<ol style="list-style-type: none"> 1. Minimum of 1 year working experience in Cement factory.
Main Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Overall responsible for operating the kiln and raw mill, to ensure that the plant is running within requirements and according to the agreed parameters. 2. Operate the plant according to the day's instructions, monitoring the process and adjusting as required to maintain optimum operating parameters. 3. Operating – Maintaining production log sheets and ensuring their accuracy and preparation of daily reports. 4. Work closely with other departments such as production, maintenance and quality control to ensure smooth operations. 5. Takes part in any production-related activities efficiently and professionally e.g. Cleaning, firefighting, special tests and refractory jobs. 6. Communicate to the supervisor on any abnormality and ensure that feedback from the laboratory on product quality is obtained. 7. Enforces all safety, health and environment rules and regulations according to country company protocol including OSHA compliance. 8. Safety compliance – Ensure all kiln operations comply with safety regulations and company policies and procedures. 9. Compliance to group and local code of Business conduct and all policies, procedures and guidelines. 10. Perform any other duties as may be assigned by the Supervisor.
Mode of Application:	<p>Click this link to apply https://tpcplc.powerappsporatls.com/ and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees.</p> <p>DO NOT ATTACH CERTIFICATES</p>
Contact Address:	<p>Director of Human Resources, Tanzania Portland Cement Public Limited Company, P. O. Box 1950, Dar es Salaam.</p>
Application Deadline:	<p>Deadline for application is 27th February 2026. Only shortlisted candidates will be contacted for interviews.</p>

TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

NO CHARGES APPLY FOR THIS POSITION

Board Directors:
 Hakan Gurdal (Turkish)
 Alfonso Velez (Spanish)
 Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)
 Christian Mikli (German)
 Oswald Urassa (Tanzanian)

