

VACANCY

Monday 09th February 2026

The Management of Tanzania Portland Cement Public Limited Company invites applications from ambitious, energetic and performance driven individuals to fill the below position.

Position:	Logistics Manager
Number of Position(s):	1(ONE)
Reports To:	Logistics Director-EA
Positions Reporting to the Job	Logistics Supervisors, Logistics Coordinators
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Bachelor's degree in Logistics, Supply Chain Management, or related field. 2. Proven experience in logistics management and strategic planning. 3. Strong knowledge of safety regulations and compliance standards. 4. Excellent leadership, communication and negotiation skills. 5. Proficiency in logistics software and data analysis tools.
Experience:	A minimum of five (5) years of professional working experience is required.
Job Requirements:	<ol style="list-style-type: none"> 1. Strong knowledge of logistics and supply chain principles. 2. Proficiency in logistics software. 3. Ability to analyze data and KPIs for performance improvement. 4. Understanding of transportation regulations and compliance standards. 5. Expertise in inventory management and cost optimization. 6. Managerial & Leadership Skills. 7. Communication & Collaboration. 8. Safety & Compliance Competence.
Main Duties and Responsibilities:	<ul style="list-style-type: none"> • Safety & Compliance <ul style="list-style-type: none"> ➢ Develop and implement a roadmap to improve safety standards. ➢ Maintain high-level safety standards across all logistics operations. ➢ Ensure compliance with company policies, legal regulations, and industry standards. ➢ Monitor regulatory changes and adapt processes accordingly ➢ Implement best practices for trucks management. • Operational Management. <ul style="list-style-type: none"> ➢ Oversee daily logistics activities, including inbound, Outbound Logistics, Weighbridge Operations and Parking yards & loading arrangements. ➢ Implement technology solutions to enhance operational efficiency. • Strategic Planning. <ul style="list-style-type: none"> ➢ Lead logistics strategy development to optimize processes and reduce costs. ➢ Develop contingency plans and work close with Procurement to mitigate risks and supply chain disruptions. ➢ Prepare and present logistics performance reports to senior management. ➢ Laise with Other Departments like Commercial, Procurement, Finance for better service. ➢ Promote the use of backhauling trucks at a discounted freight cost. ➢ Ensure always there is optimal materials stock in plant.

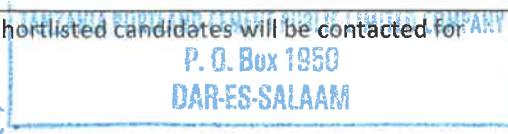
Board Directors:
Hakan Gurdal (Turkish)
Alfonso Velez (Spanish)
Francesco Brambilla (Italian)

Ruth Zalpuna (Tanzanian)
Christian Mikli (German)
Oswald Urassa (Tanzanian)





Heidelberg Materials

	<ul style="list-style-type: none">• Supplier & Stakeholder Management<ul style="list-style-type: none">➢ Manage supplier relationships to ensure reliability and cost-effectiveness.➢ Collaborate with Procurement to secure best transporters while optimizing cost.➢ Coordinate with other departments (procurement, production, finance) for seamless operations.➢ Promote and manage fair transporter appraisal.• Performance & Team Development<ul style="list-style-type: none">➢ Drive logistics KPIs and monitor performance metrics.➢ Train and develop logistics team members to build capability.➢ Foster a culture of continuous improvement and operational excellence• Ensure compliance with the HC Group Code of Business Conduct, as well as other policies and guidelines.• Perform any other duties that may be assigned by Logistics Director-EA.
Mode of Application:	Click this link to apply https://tpcplc.powerappspartals.com/ and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees. DO NOT ATTACH CERTIFICATES
Contact Address:	Director of Human Resources, Tanzania Portland Cement Public Limited Company. P. O. Box 1950, Dar es Salaam.
Application Deadline:	Deadline for application is 25th February 2026 . Only shortlisted candidates will be contacted for interviews.   TANZANIA PORTLAND CEMENT PUBLIC LIMITED COMPANY P. O. Box 1950 DAR-ES-SALAAM TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER. NO CHARGES APPLY FOR THIS POSITION