

VACANCY

Tuesday 17th February 2026

The Management of Tanzania Portland Cement Public Limited Company invites applications from ambitious, energetic and performance driven individuals to fill the below position.

Position:	MECHANICAL LUBRICATION ENGINEER
Number of Position(s):	1(ONE)
Reports To:	MAINTENANCE CONTROL CENTRE (MCC) MANAGER
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Bachelor's degree in mechanical engineering 2. Strong understanding of cement plant machinery and operating conditions 3. Experience with open gear lubrication systems (kiln girth gears) 4. Familiarity with hydraulic systems, large bearings, and gear reducers 5. Leading team.
Experience:	<ol style="list-style-type: none"> 1. Experience of 4+ years in lubrication and mechanical maintenance in a cement plant.
Main Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Manage lubrication systems for cement plant equipment including crushers, raw mills, kilns, ball mills, fans, conveyors, and gearboxes etc. 2. Develop and execute lubrication schedules and routes for all plant equipment. 3. Select appropriate lubricants for high-load, high-temperature, and dusty operating conditions. 4. Oversee centralized lubrication systems and grease distribution units. 5. Perform oil sampling and coordinate oil analysis programs. 6. Analyse oil reports and recommend corrective maintenance actions. 7. Control lubricant storage, handling, filtration, and contamination prevention practices. 8. Investigate lubrication-related failures and support root cause analysis (RCA). 9. Coordinate with mechanical maintenance and reliability teams to optimize PM and PdM activities. 10. Maintain lubrication records, KPIs and documentation in EAM. 11. Ensure compliance with safety, environmental, and housekeeping standards. 12. Share daily, weekly, month Report with Action list, follow for implementation. 13. Perform any other duties as may be assigned by the Supervisor.
Mode of Application:	<p>Click this link to apply https://tpcplc.powerappspartals.com/ and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees.</p> <p>DO NOT ATTACH CERTIFICATES</p>
Contact Address:	<p>Director of Human Resources, Tanzania Portland Cement Public Limited Company, P. O. Box 1950, Dar es Salaam.</p>
Application Deadline:	<p>Deadline for application is 27th February 2026. Only shortlisted candidates will be contacted for interviews.</p> <p style="text-align: right;">TANZANIA PORTLAND CEMENT PUBLIC LIMITED COMPANY P. O. BOX 1950 DAR-ES-SALAAM</p> <p style="text-align: center;">NO CHARGES APPLY FOR THIS POSITION</p>

Board Directors:
 Hakan Gurdal (Turkish)
 Alfonso Velez (Spanish)
 Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)
 Christian Mikil (German)
 Oswald Urassa (Tanzanian)

