


## VACANCY

Tuesday 17<sup>th</sup> February 2026

The Management of Tanzania Portland Cement Public Limited Company invites applications from ambitious, energetic and performance driven individuals to fill the below position.	
Position:	<b>MECHANICAL LUBRICATION ENGINEER</b>
Number of Position(s):	<b>1(ONE)</b>
Reports To:	<b>MAINTENANCE CONTROL CENTRE (MCC) MANAGER</b>
Minimum Qualifications:	<ol style="list-style-type: none"> <li>1. Bachelor's degree in mechanical engineering</li> <li>2. Strong understanding of cement plant machinery and operating conditions</li> <li>3. Experience with open gear lubrication systems (kiln girth gears)</li> <li>4. Familiarity with hydraulic systems, large bearings, and gear reducers</li> <li>5. Leading team.</li> </ol>
Experience:	<ol style="list-style-type: none"> <li>1. Experience of 4+ years in lubrication and mechanical maintenance in a cement plant.</li> </ol>
Main Duties and Responsibilities:	<ol style="list-style-type: none"> <li>1. Manage lubrication systems for cement plant equipment including crushers, raw mills, kilns, ball mills, fans, conveyors, and gearboxes etc.</li> <li>2. Develop and execute lubrication schedules and routes for all plant equipment.</li> <li>3. Select appropriate lubricants for high-load, high-temperature, and dusty operating conditions.</li> <li>4. Oversee centralized lubrication systems and grease distribution units.</li> <li>5. Perform oil sampling and coordinate oil analysis programs.</li> <li>6. Analyse oil reports and recommend corrective maintenance actions.</li> <li>7. Control lubricant storage, handling, filtration, and contamination prevention practices.</li> <li>8. Investigate lubrication-related failures and support root cause analysis (RCA).</li> <li>9. Coordinate with mechanical maintenance and reliability teams to optimize PM and PdM activities.</li> <li>10. Maintain lubrication records, KPIs and documentation in EAM.</li> <li>11. Ensure compliance with safety, environmental, and housekeeping standards.</li> <li>12. Share daily, weekly, month Report with Action list, follow for implementation.</li> <li>13. Perform any other duties as may be assigned by the Supervisor.</li> </ol>
Mode of Application:	Click this link to apply <a href="https://tpcplc.powerappsportals.com/">https://tpcplc.powerappsportals.com/</a> and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees. <b>DO NOT ATTACH CERTIFICATES</b>
Contact Address:	<b>Director of Human Resources, Tanzania Portland Cement Public Limited Company, P. O. Box 1950, Dar es Salaam.</b>
Application Deadline:	Deadline for application is <b>27<sup>th</sup> February 2026</b> . Only shortlisted candidates will be contacted for interviews.  <b>TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER.</b>   <b>NO CHARGES APPLY FOR THIS POSITION</b>

Board Directors:  
Hakan Gurdal (Turkish)  
Alfonso Velez (Spanish)  
Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)  
Christian Mikli (German)  
Oswald Urassa (Tanzanian)

