


VACANCY RE-ADVERTISEMENT

Wednesday 17th June 2026

The Management of Tanzania Portland Cement Public Limited Company invites applications from ambitious, energetic and performance driven individuals to fill the below position.	
Position:	MAINTENANCE PLANNER
Number of Position(s):	One (1)
Reports To:	MAINTENANCE CONTROL CENTRE MANAGER
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Bachelor's degree in mechanical engineering 2. Condition monitoring equipment and computerized maintenance system 3. Leading skills 4. Soft skills like MS Project
Experience:	<ol style="list-style-type: none"> 1. Minimum of 5 years working experience in cement plant
Main Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Prepare routine/shut down Planning of Equipment and report for Execution Process. 2. Responsible for overall decision in his/her area based on given quality requirement and customer satisfaction. 3. Work with EAM system to ensure proper implementation of MIP include WR, WO, Spare parties, Services etc. 4. Prepare and planning any request which comes from inspection results to ensure that the reported problem is fixed. 5. Prepare AFE for project initiating. 6. Initiate program for time and cost saving. 7. Prepare and conduct Root Cause Failure Analysis Weekly and act from proposed solution. 8. Collaborating with other departments to ensure that reliability is integrated into all aspects of the organization. 9. Prepare maintenance reports as per requirement. 10. Compliance to HC Group Code of Business Conduct, Compliance Polices and Guidelines Ensure OSHA compliance as per company and statutory requirements. 11. Perform any other duties as may be assigned by the immediate supervisor.
Mode of Application:	Click this link to apply https://tpcplc.powerappsportals.com/ and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees. DO NOT ATTACH CERTIFICATES
Contact Address:	Director of Human Resources, Tanzania Portland Cement Public Limited Company, P. O. Box 1950, Dar es Salaam.
Application Deadline:	Deadline for application is 30th June 2026 . Only shortlisted candidates will be contacted for interviews.  TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER. NO CHARGES APPLY FOR THIS POSITION

Board Directors:
Hakan Gurdal (Turkish)
Alfonso Velez (Spanish)
Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)
Christian Mikli (German)
Oswald Urassa (Tanzanian)



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Position:	Laboratory Technician
Number of Position(s):	One (1)
Reports To:	Laboratory Superintendent
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Bachelor's degree in chemistry/laboratory Technician or related field. 2. Knowledge of chemistry and computer literacy.
Experience:	A minimum of three (3) years' working experience in Cement factory
Main Duties and Responsibilities:	<ul style="list-style-type: none"> • Monitoring of all quality control routine activities from mining to parking plant by ensuring proper sample collection, analysis, test results record, interpretation and communication to responsible teams on time. • To maintain the laboratory methods and procedures for the chemical and physical section. • Authority managing shift workers in a particular shift in the department and communicating the feedback to the supervisor/ Quality and Process manager. • To advise on the maintenance of laboratory methods and procedures. • Ensure OSHA compliance as per company and statutory requirements. • Compliance with the HC Group of business conduct, compliance policies and Guidelines. • Perform any other duties as may be assigned by the supervisor.
Mode of Application:	Click this link to apply https://tpcplc.powerappsportals.com/ and attach detailed CV in PDF format, e-mail and telephone contacts, names and addresses of three (3) referees. DO NOT ATTACH CERTIFICATES.
Contact Address:	Director of Human Resources, Tanzania Portland Cement Public Limited Company. P. O. Box 1950, Dar es Salaam.
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TANZANIA PORTLAND CEMENT PUBLIC LIMITED COMPANY
P. O. Box 1950
DAR-ES-SALAAM